

2020 STRATEGIC PLAN

"Strength in Community"

Organizational Development

People and Culture Development
Improve our facilities

Operational

Suppress Gang Violence
Improve Road Safety
Street Order Enhancement

Administrative

Identify and Mitigate Risks



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Organizational Development

People and Culture Development

- Leadership enhancement/develop training
- Family Wellness education seminars
- Conduct employee survey
- Initiate Diversity recruitment strategy



Facilities

- Continue work toward a new facility
- Improved parking lot/site security
- Patrol renovations
- New training facility for use of force and new simulator



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Operational

Suppress Gang Violence

- Implement new Gang Prevention Coordinator position
- Staffing for new funded police positions
 - PSC funding
- Increase intervention initiatives
- Targeted gang enforcement



Improved Road Safety

- Commercial vehicle projects
- Advocate and develop business case for Municipal/Provincial collaboration for enhanced technology use
- Intelligence-led traffic projects



Street Order Enhancement

- Develop multi-agency collaborative-led HUB
 - Street Order Response Team (SORT)
- Launch Integrated Court model
- Reduce outbuilding BNEs by 10%



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Administrative

Identify and Mitigate Risks

- Prevent reputational risks
- Plan for impact of regionalized policing models
- Plan for business continuity



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