

	Abbotsford Police Department Policy and Procedure	
	Administration	Conduct
	I.C.080	Personal Appearance and Grooming

POLICY

- (1) While on duty, Abbotsford Police Department (AbbyPD) workers (employees and volunteers) must ensure their appearance:
 - (a) represents the AbbyPD in a professional, positive manner; and
 - (b) is both safe for and appropriate to their assigned role and duties.
- (2) Personal selection of clothing, jewellery, hairstyles and body modifications visible to colleagues and the public while on duty must not be Offensive or otherwise contribute to an unproductive or unsafe work environment.
- (3) AbbyPD supports cultural diversity in the workplace and recognizes that some articles of clothing, jewellery, or other items which may otherwise be prohibited by policy or procedure may have religious or cultural significance to the wearer. The on-duty wearing or display of such items will not be denied unless it has been assessed by an Inspector, Director or higher rank that the item poses an undue safety risk or adversely affects the operation or administration of AbbyPD.
- (4) An Inspector, Director or higher rank may exempt personnel under their command from any part of policy or procedure related to personal appearance and grooming as appropriate to the circumstances of assigned duties.

Paragraphs (1) through (4) constitute Policy approved by the Police Board on October 3, 2023.