

**POLICE BOARD MEMBERS PRESENT:**

Mayor Henry Braun, Chair  
Yvon Dandurand  
Barb Schimnowsky  
Mike Welte  
Mark Warkentin  
Chris Dominato

**REGRETS:**

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**RECORDING SECRETARY:**

Donna Macey

**MANAGEMENT PRESENT:**

Chief Constable Mike Serr  
Acting Deputy Chief Constable Jason Burrows – Operations  
Deputy Chief Constable Paulette Freill – Administration  
Randy Millard – Director of Finance  
Trish Lo – Director of Human Resources

**GUESTS**

Amanda Macpherson  
Aird Flavelle

The meeting was called to order at 12:06PM.

**1. Adoption Of Agenda**

It was moved and seconded that the Agenda be **approved**. The motion was **adopted**.

**2. Consent Agenda**

It was moved and seconded that the consent agenda be **approved**, with the removal of b. Financial Statements – May 2020. The motion was **adopted**.

- a. Minutes of previous meeting - May 26, 2020
- b. Financial Statements - May 2020 removed for discussion
- c. Operational Crime Overview - May 2020
- d. Policy - II.B.060 Respectful Workplace - REVISED
- e. CAPG Conference & AGM - CANCELLED

**b. Financial Statements – May 2020** - The unpaid leave amount was reviewed, and it was confirmed that the amount reported in the chart is cumulative.

It was moved and seconded that the Financial Statements – May 2020 be received. The motion was **adopted**.

**3. Business Arising Out of Previous Minutes**

None

**4. Chief's Report**

Chief Serr reported on the following topics:

- **Body Worn cameras** – a petition is circulating that at the time of reporting had received 782 signatures for Abbotsford officers to use body worn cameras (BWC). BWC's were previously on the budget as direction from Police Service Division was

pending, however, it was removed earlier this year when it was not mandated. Standards were provided in the event a police department decided to adopt the use of BWCs. The research on the use of BWCs was reviewed along with which departments adopted the use of them and which did not. The advantages and disadvantages were reviewed, notably the expensive cost. AbbyPD is not opposed to the use of BWCs but it needs to be known that there are cost and privacy concerns which would need to be addressed. There was discussion about possibly using BWCs as a pilot study or for large events.

- **Video** – played video titled *A Community Conversation about Racism* that Sgt. Bird was a part of with a group of citizens from the community who shared their experiences with racism.
- **Peace and Reconciliation Committee (PARC) – UFV**  
Chief Serr is part of this committee – three- or four-part forum to discuss racism, use of force by police officers, and other topics.
- **Recruiting** – Deputy Freill reported on recruiting, noting that there is a robust effort to attract and recruit diversity to ensure the department is representative of the community. The application process and changes to it were reviewed. Trish Lo reported that the recruiting staff have attended recruiting campaigns at the universities but are finding that these fairs are not as well attending as they once were. Other tactics such as social media, invitations to information meetings held at the department, targeted areas in the community are being tested to improve recruitment traction. Will provide an update on recruiting in October. There was discussion about why applicants do not follow through with their application process and it was agreed to explore the reasons for this issue.
- **Street checks** – stats between 2019 and 2020 were reviewed based on the standards that were put in place, showing significant declines in the number conducted. AbbyPD would not be advocating for the elimination of street checks as they are an effective tool that assists in solving crimes. It was noted that street checks were previously discussed with the Board in October 2019 at their strategic planning session.
- **Use of Force (UoF)** – highly training in use of force. There were 5, 7, 9, and 4 complaints related to UoF in 2017, 2018, 2019, and 2020 YTD respectively.
- **Diversity Advisory Committee (DAC)** – looking to implement a new DAC that is community-lead.

## 5. ARJAA Update

Yvon Dandurand provided a brief update noting there is a new coordinator in place for the past two weeks.

## 6. BCAPB Update

Mike Welte reported on the topics of discussion at the executive meeting of May 29th:

- Funding levels for police departments discussed as it relates to COVID19 – some agencies seeing increased funding with cutting other services to ensure first responders were well supported during the pandemic.

- Surrey transition – Mike, Mark, and Mayor were approached to participate at the orientation taking place in July
- Boards and Agencies working through COVID in their communities

#### **7. AbbyPB Annual Board and Committee Planning Calendar**

Mark Warkentin reported on the new annual planning calendar.

It was moved and seconded that the AbbyPB Annual Board and Committee Planning Calendar be **approved**. The motion was **adopted**.

#### **8. Other Business**

None.

#### **9. Questions from the public relating to today's Agenda**

None raised.

The meeting was adjourned at 1:19PM.

"Original signed"

Chair – Henry Braun

"Original signed"

Recording Secretary – Donna Macey