

POLICE BOARD MEMBERS PRESENT:

Mayor Henry Braun, Chair
Aman Gill
Sukh Sidhu
Barb Schimnowsky
Mark Warkentin
Mike Welte

REGRETS:

Yvon Dandurand

RECORDING SECRETARY:

Jackie Mooney

MANAGEMENT PRESENT:

Chief Constable Bob Rich
Deputy Chief Constable Dave Schmirler – Operations
Randy Millard, Director of Finance
Cst. Ian MacDonald (Public Media Officer)

The meeting was called to order at 1205.

1. Adoption Of Agenda

MOTION: *That the Agenda for the Open Meeting of the Abbotsford Police Board be approved.*

Moved: Sukh Sidhu | **Seconded:** Aman Gill | **CARRIED**

2. Welcome of new Police Board member, Mike Welte and Director, Randy Millard

Mayor Braun introduced the newest Police Board member, Mike Welte.

Mayor Braun also introduced Randy Millard, the new Director of APD's Finance and Budget Branch. Randy was previously with the City of Abbotsford for the last 17 years, most recently as the Acting Director of Finance.

3. Consent Agenda

- a. Minutes of previous meeting - September 20, 2016
- b. Operational Crime Overview - Period 10 (Removed – See Item 4)
- c. Policy Amendments
 - I.G.035 Departmental Firearms
 - II.H.010 Use of Force
 - II.D. 150 ViCLAS
- d. Upcoming Events
- e. Correspondence: Letter from E-Comm 911

MOTION: *That the Consent Agenda, with the removal of "Operational Crime Overview – Period 10" to be discussed as Agenda item 4, be approved.*

Moved: Mike Welte | **Seconded:** Mark Warkentin | **CARRIED**

4. Operational Crime Overview – Period 10

Mayor Braun referenced the page titled “Initial Call Resolution” and asked why there was a significant drop in the number of incidents in Period 10 compared to the previous periods. The reduction was explained by Deputy Schmirler as a change in initial call resolution procedures by the GIS unit.

MOTION: *That the Operational Crime Overview – Period 10 be approved.*

Moved: Aman Gill | **Seconded:** Barb Schimnowsky | **CARRIED**

5. Business Arising Out of Previous Minutes

None.

6. Presentation – Recruiting Update

Staff Sergeant Mike Novakowski with support from Cst. John Wilcox provided a broad overview of recruiting, including:

- **Intake exam** which is marked for grammar, punctuation and memory skills.
- **POPAT** physical testing which must be completed in 4min 15sec or less.
- **Ride-alongs** for applicants to experience a member’s perspective and for officers to provide feedback on the applicant
- **Management interview** with behavioural based questions
- **Psychological testing** is completed online followed by one-on-one interview, which is more robust and includes a review of the applicant’s resilience
- **Background investigations** include dozens of interviews
- **Medical exam** completed at MediSys
- **Internal hiring incentive program**, where APD employees identify and recommend people they feel would make excellent APD officers. The program directly resulted in 3 of the 10 officers hired in 2016. The incentive is one week off with pay for the employee who made the recommendation.
- **Operational Support Officers** pilot project, may also contribute to the pool of the recruits.
- Recruiting strives for a mix of new recruits (18-months to working) and experienced members (3-months to working)
- At any point during the process, the applicant may be deferred for more experience or more fitness to increase the applicant’s competitiveness
- APD is very selective and is the most difficult agency to obtain a position

MOTION: *That the Presentation – Recruiting Update be received.*

Moved: Mike Welte | **Seconded:** Aman Gill | **CARRIED**

7. Financial Statements – September 2016

The September 30 financial statements will be formally included in the next month's meeting package for approval, but were verbally discussed. The favorable variance (\$483,000) is due to vacancy gapping and not a big change from last month.

The verbal report was received for information.

8. Chief's Report

Chief Rich reported on opioids. Dr. Larder from Fraser Health spoke to Council regarding the patterns and changes to overdoses. Deputy Chief Mike Serr is currently in San Diego presenting on the opioid crisis in Canada.

Chief Rich presented to Council yesterday that Deputy Serr has chaired a meeting with AFRS, EHS, Fraser Health and Abbotsford Community Services, regarding the public forum taking place on October 27 at 7pm at the MCA. The forum will include a panel discussion for the public regarding opioids.

To engage in this public health crisis, police will need to be a key player. The following strategies will be discussed at the forum:

- Interactions with middle and high schools
- Nasal naloxone will be issued to members (24kits)
- Training by ERT members - What is an overdose and what to do next
 - i.e. 3 to 4 naloxone doses may be required for a fentanyl overdose
- Focus on the multiple types of users
 - Hardcore
 - Part-time user ("recreational" user is euphemistic)
 - Youth experimenting with drugs
 - Prescription users of opioids – when the prescriptions cease, the user turns to the illicit opioids

MOTION: *That the Chief's Report be received.*

Moved: Barb Schimnowsky | **Seconded:** Aman Gill | **CARRIED**

9. BCAPB Verbal Report

Aman Gill reported on the September 30, 2016 meeting in Delta.

- Independent Investigations Office (IIO)

The IIO was discussed and some recommendations were put forward for the new director. A comparison was made regarding police, EHS and Fire attending at a scene and providing first aid, however only police would be investigated by the IIO for the incident. Naloxone kits may be IIO asserted. Police unions are to meet with IIO to discuss.

- Mental Health
The BCAPB is committing and working on developing local protocols for members at hospitals with emotionally disturbed persons.

MOTION: *That the BCAPB Report be received.*

Moved: Mike Welte | **Seconded:** Mark Warkentin | **CARRIED**

10. CAPG information request

CAPG request to Abbotsford Police Board:

- Any interest for certification and formal accreditation program for board training?
- Any interest in partnering to develop national training program?

Task: Aman Gill to request more information and clarification, for discussion at next meeting.

MOTION: *That the CAPG information request be received.*

Moved: Mark Warkentin | **Seconded:** Sukh Sidhu | **CARRIED**

11. OTHER BUSINESS

None raised.

12. Questions from the public relating to today's Agenda

None raised.

ADJOURNMENT

MOTION: *That the Open meeting of the Abbotsford Police Board be adjourned.*

Moved: Sukh Sidhu | **Seconded:** Mark Warkentin | **CARRIED**

Meeting Adjourned: 1256

"Original signed"

Chair – Henry Braun

Certified Correct:

"Original signed"

Recording Secretary – Jackie Mooney

ACTIONS FROM THIS MEETING or BRING FORWARD ITEMS FOR FUTURE MEETINGS:

1. September 30 financial statements to be included in November meeting packages.
2. CAPG information request regarding national certification and formal accreditation program.