

	<p style="text-align: center;"><b>Abbotsford Police Department</b>  <b>Policy and Procedure</b></p>
<b>Administration</b>	<b>Conduct</b>
<b>I.C.080</b>	<b>Personal Appearance and Grooming</b>

## **POLICY**

- (1) While on duty, Abbotsford Police Department (AbbyPD) workers (employees and volunteers) must ensure their appearance:
  - (a) represents the AbbyPD in a professional, positive manner; and
  - (b) is both safe for and appropriate to their assigned role and duties.
- (2) Personal selection of clothing, jewellery, hairstyles and body modifications visible to colleagues and the public while on duty must not be Offensive or otherwise contribute to an unproductive or unsafe work environment.
- (3) AbbyPD supports diversity and inclusion in the workplace and recognizes that articles of clothing, jewellery, or other items which may otherwise be prohibited by policy or procedure may have religious or cultural significance to the wearer. The on-duty wearing or display of such items will not be denied unless the Branch Inspector or Director has assessed that the item poses an undue safety risk or adversely affects the operation or administration of AbbyPD.
- (4) A Branch Inspector or Director may exempt personnel under their command from any part of policy or procedure related to personal appearance and grooming as appropriate to the circumstances of assigned duties.