

	Abbotsford Police Department Policy and Procedure	
	Administration	Administration
	I.A.040	Policy Direction

POLICY

- (1) AbbyPD will develop Policy in compliance with the rules and requirements of the Abbotsford Police Board respecting departmental Policy. Namely, the AbbyPD must, where applicable and appropriate to the circumstances, ensure that AbbyPD Policy:
 - (a) pursuant to S. 28(1) of the *Police Act*, prevents neglect and abuse by its municipal constables, and allows for the efficient discharge of duties and functions by the AbbyPD and its municipal constables;
 - (b) meets or exceeds all legislative requirements and standards;
 - (c) considers and takes into account the unique relationship and history between Indigenous Peoples and police, and where appropriate, engage with local Indigenous communities and leaders in the development of Policy and Procedures that could impact them;
 - (d) promotes cost-effective and innovative delivery of services;
 - (e) promotes AbbyPD's commitment to anti-racist, bias-free service delivery;
 - (f) enhances public trust and police legitimacy in the development of its Policy and Procedures through, where appropriate:
 - (i) external consultations including, but not limited to: the community, unions, health partners, interested parties within Government, the Abbotsford Police Foundation, independent oversight bodies, and police and police board associations;
 - (ii) environmental scans of current operating practices;
 - (iii) the application of an Equity, Diversity and Inclusion lens;
 - (iv) legal research and analysis of relevant law;
 - (v) feedback from operational and legal subject matter experts; and/or,

- (vi) a review to ensure Policy and Procedures meet relevant Provincial Policing Standards;
 - (g) considers and addresses all privacy implications;
 - (h) ensures that the prescribed use of any technology or equipment complies with applicable law, and the guiding principles of justifiability, privacy, transparency and reliability; and,
 - (i) ensures that personnel are sufficiently updated and trained on new or amended Policy and Procedures within a reasonable and legislatively prescribed timeframe.
- (2) A new Policy, Policy revision, or recommendation to repeal Policy must be approved by the Board if :
 - (a) it is likely to generate public interest or debate;
 - (b) it represents a departure from the goals of the strategic plan;
 - (c) it targets a specific community or community group;
 - (d) it may have a significant impact on the budget;
 - (e) it pertains to a topic or event which triggers Board notification [REDACTED];
 - (f) Board approval is provincially-mandated; or
 - (g) the Chief Constable otherwise determines that Board approval is necessary.
- (3) The Chief Constable or their delegate will determine whether a Policy meets the approval criteria of paragraph (2). Policy not meeting the criteria will be approved by the Chief Constable or their delegate.
- (4) The Board may require, or the Chief Constable or their delegate may recommend, that Procedures or other guidance meeting the criteria of paragraph (2) be approved by the Board.
- (5) In urgent situations where following current Board-approved guidance would negatively impact the safety of AbbyPD personnel or the public, or the effective operation or administration of AbbyPD, the Chief Constable or their delegate, may issue a directive authorizing temporary departure from existing Board-approved guidance, and will, as soon as practicable, inform the Board of such directive, and the Board will urgently consider whether changes to such Board-approved guidance are required. During the time a directive exists under this section, it will be treated by AbbyPD and the Board as a change to Board-approved guidance until the Board can consider the matter. Unless directed otherwise by the Board,

the timing of the related update to Board-approved guidance is at the discretion of the Chief Constable or their delegate and may vary depending on the nature of the required changes (e.g. importance and priority relative to other planned revisions).

- (6) Housekeeping revisions to Board-approved guidance is approved at the AbbyPD Executive level and brought forward to the Board for information.
- (7) Once issued, a Policy Document becomes a lawful order. AbbyPD employees must comply with all lawful orders as they apply to their role at AbbyPD. Non-compliance may lead to remedial action and/or discipline, up to and including termination of employment.