

**POLICE BOARD MEMBERS PRESENT:**

Mayor Ross Siemens, Chair  
Gordon Holloway, Vice-Chair  
Mandy Padda  
Paula Olmstead  
Amrik Narang  
Amar Rai\*  
Shannon Charney\*

**REGRETS:**

Chief Constable Colin Watson

**MINUTE RECORDER:**

Leeanne Pengelly

**SENIOR LEADERSHIP TEAM & STAFF PRESENT:**

Deputy Chief Constable Jason Burrows – Administration  
Deputy Chief Constable Dan Culbertson – Operations  
Director Bea Nicolato – Finance & Budget Branch  
Incoming Inspector Lydia Brown-John – Operational Support  
Staff Sergeant Kevin Small – Target Teams  
Sergeant Paul Walker – SCAPE

**GUEST(S):**

Aird Flavelle\*

The meeting was called to order at 8:36 AM.

**1. Adoption of Agenda**

It was moved and seconded that the agenda be **approved**. The motion was **adopted**.

**2. Presentation – Intelligence-led Policing Initiatives – S/Sgt Kevin Small**

S/Sgt Kevin Small presented on intelligence-led policing. A copy of the presentation PPT is included with the agenda package.

Questions arising from the presentation of topics, Civil Forfeiture grants, mentorship program, and SITE/CSTEP funding were all answered to the satisfaction of the Board members.

*S/Sgt Small left the meeting at 8:54 AM.*

**3. Consent Agenda**

It was moved and seconded that the consent agenda be **approved**. The motion was **adopted**.

**4. AbbyPD Policy and Procedure Framework; APB Policy Rule**

This item was changed from a discussion item to a decision item with the late addition of Appendix G.

Amrik Narang – The Governance and Policy (G&P) Committee recently met with AbbyPD Policy Analyst, Karen Wilcox, regarding her significant research on the proper interpretation of Section 28 of the *Police Act*, which requires municipal police boards in British Columbia to create rules that are consistent with the act regarding the standards, guidelines and for our committee, policies for the administration of the municipal Police department. Historically, it was interpreted that AbbyPD needed to review and share all policies but in reviewing the material put before the G&P committee, it was determined that this was not necessary. Instead, we can implement a rule that acts as the guidelines by which the Chief Constable would then require its delegate to administer Department Policies. If approved, the G&P Committee would deposit, with the Director of Police Services, a rule which would serve as lawful order by our board to the department through the Chief Constable to act as the guiding principle from which all future policies would come forth. This is a one-year pilot project

as it is a departure from current practice. The G&P committee has recommended that the rule and the policy and procedure to be approved by the board.

**Decision:** Appendix F and new Appendix G are both moved and seconded for **approval**. Motion was **adopted**.

#### **5. BC Human Rights Commission – Order to Produce Records**

Update from DCC Burrows regarding the request from BCHRC. Recent development from yesterday is that we may be able to receive assistance from PRIME Corp, which will make this request for information way more efficient to accomplish. More to come.

#### **6. ACF Confirmation of 2026 Abbotsford Police Board Student Award**

Approved to send funds to the community foundation. **Moved, seconded, adopted.**

#### **7. BCAPB Report**

Confirmed that the 2026 conference will take place in Whistler on May 21 and 22<sup>nd</sup>, 2026

#### **8. Chief's Report**

Deputy Burrows asked Sgt Walker to update regarding the wall of lanterns. PW - This is the 3<sup>rd</sup> year. Three hundred pumpkins were carved and placed on the scaffolding wall outside of Superstore, then lit up each night for a week. This event is funded through APF and is a great event for lower-income families who are otherwise not able to do things like this.

Deputy Burrows asked Sgt Walker to update regarding the recent Crime is Toast breakfast. PW – The breakfast was successful as usual. We get to make many connections through this event. The large ask from the APF for this year was a community events trailer. An event attendee has come forward to fund the trailer and will be meeting with Sgt Walker and others later today to clarify the extent of the funding.

Deputy Culbertson gave a high-level extortion update. There have been 45 overall extortion-related incidents in Abbotsford, 5 of which involved firearm shots and several others involving arson. We are using a three-pronged approach: community outreach and education, overt police response, and a dedicated investigative response team.

Deputy Burrows – Thank you to the Sumas Nation and Paula for the invitation to the Lightning Rock Ceremony held on Sunday, October 19<sup>th</sup>. It was a very meaningful event.

Deputy Burrows updated on the VPD Contract settlement, as we are tied to it.

Deputy Burrows wanted to mention that the current media coverage of staffing issues being experienced by the BC provincial police department is not affecting the AbbyPD to the same level, at this time. We are working hard to maintain our staffing rates.

#### **9. Standing Board Committee Reports**

**Finance Committee** – Nothing to report.

Minutes of the Regular Meeting of the Abbotsford Police Board

**Wednesday, October 29, 2025 at 8:30 AM**

AbbyPD HQ (3<sup>rd</sup> Floor Boardroom), 2838 Justice Way, Abbotsford, BC, and Video Conference\*

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**Governance & Policy Committee** – Nothing to report.

**Human Resources Committee** – Nothing to report.

**10. Other Business** - None raised.

The meeting was adjourned at 9:39 AM.

"Original Signed"

Chair – Ross Siemens

"Original Signed"

Minute Recorder – Leeanne Pengelly