

POLICE BOARD MEMBERS PRESENT:

Mayor Ross Siemens, Chair
Amrik Narang
Amar Rai
Shannon Charney

SENIOR LEADERSHIP TEAM & STAFF PRESENT:

Chief Constable Colin Watson
Deputy Chief Constable Jason Burrows – Administration
Deputy Chief Constable Dan Culbertson – Operations
Director Bea Nicolato – Finance & Budget Branch
Director Adrienne Alford – Human Resources Branch
Insp. Monty McInnes – Strategic Services Branch

REGRETS:

Gordon Holloway, Vice-Chair
Mandy Padda
Paula Olmstead

GUEST(S):

Aird Flavelle*

MINUTE RECORDER:

Shyanne Bergen

The meeting was called to order at 8:34 AM.

1. Adoption of Agenda

It was moved and seconded that the Agenda be **approved**. The motion was **adopted**.

2. Consent Agenda

It was moved and seconded that the consent agenda be **approved**. The motion was **adopted**.

- a. Minutes from previous meeting – June 18, 2025
- b. Financial Statements – May 31, June 30, and July 31, 2025
- c. Crime Overview Report – August 2025
- d. Media Report – June 9 to September 7, 2025
- e. POLICIES
 - (i) Biannual Policy Update
 - (ii) Analysis of 2024 SBOR Reports
- f. Compliments Report – June 10 to September 8, 2025

3. 2026 Police Board Schedule

It was moved and seconded that the 2026 Police Board schedule be **approved**. The motion was **adopted**.

4. Per Diem Policy Update

Mr. Narang reported on the changes made to the Per Diem policy to standardize the remuneration for Board members and simplify the process for Board support. Research into other Board remuneration policies was conducted when drafting this policy and the amounts recommended are reasonable in comparison to other Boards. It was also advised that the Per Diem section of the Board manual was pulled out from the manual to be its own policy for ease of updating in the future.

It was moved and seconded that the revised Per Diem Policy be **approved**. The motion was **adopted**.

5. Board Manual Update

Chief Watson reported on the status of the Board Manual and advised that the draft was initially ready for the GPC's review and then required updating when the requirement for Boards to address service and policy complaints was introduced. Chief Watson also reported that the manual has been substantially reorganized with process-driven sections pulled out into their own policy for ease of future updates. It was also noted that the introduction of the three (3) new regulations for Board members is also being incorporated into the manual, which caused a further delay. Once the changes have been incorporated into the manual, it will be sent to the GPC for further review.

6. Board Correspondence

No discussion.

7. BCAPB Report

Tabled for next meeting.

8. Chief's Report

Chief Watson, DCC Burrows, and DCC Culbertson reported on the following:

- **5 New recruits** – 4/5 of them have in-house associations prior to them becoming recruits.
- **New OSO officers** – In the process of determining the appropriate number of new OSO's, with hopes that they will become recruits later in their career.
- **JIBC Seats** – Secured 6 seats for January 2026.
- **Recruit Graduation** – 5 recruits graduated on July 5.
- **Summer update** – Been very busy with high call volume and a slight upward trend in violent crime, and property crime which is proportionate to the growing community. Significant file/media releases were discussed, and the importance of video canvassing and city cameras being extremely beneficial in the investigations.
- **Changes to Crime Overview Report** – This reporting period is more detailed than in the past as the Department works on intelligence-led community policing in data analysis
- **Insp. Crystal Jack's Retirement** – Retiring early next year. There was a recent Inspector competition, and the Chiefs will announce results to the department and the applicants tomorrow morning, which will be reported back to the Board.
- **Tim Manor meeting** – Recent meeting with Tim's Manor, where the Department was gifted a drum. Chief Watson will be visiting them later this week.
- **BCLEM Weekend** – AbbyPD will be attending the memorial events, and Chief Watson as well as some other members will be attending the national memorial in Ottawa.
- **Sumas First Nation Meeting** – Attended a recent meeting to learn more about the indigenous culture and discussed policing responsibilities between Mission RCMP and AbbyPD.

- **Province's Virtual Lunch and Learn** – 3 dates available for Board members.
- **Body Worn Camera Pilot Project** – Brief discussion of the operational impact and it was noted that the pilot ends in December and that the cameras will come off the road. Once the cameras are off the road, the project will transition into an evaluation phase, and the results will be brought back to the Board for decision.
- **Media releases** – The Department is aware of the increase in media releases and there are a number of strategies underway to address the issues.
- **Upcoming OPCC Public Hearing** – Resulting from an incident involving two (2) AbbyPD officers from an event in January, and the matter is now with an adjudicator.

9. Standing Board Committee Reports

Finance Committee – Brief discussion of current committee member standing with the finance committee being a member short and upcoming budget pressure.

It was moved and seconded that Amar Rai be appointed to the Finance Committee. The motion was **approved**.

Governance & Policy Committee – Nothing.

Human Resources Committee – Nothing.

10. Other Business

None raised.

11. Questions from the public relating to today's Agenda

None raised.

It was moved and seconded that the meeting be adjourned at 9:01 AM. The motion was **approved**.

"Originally Signed"

Chair – Ross Siemens

"Originally Signed"

Minute Recorder – Shyanne Bergen