

Wednesday, June 18, 2025 at 8:30 AM

AbbyPD HQ (3rd Floor Boardroom), 2838 Justice Way, Abbotsford, BC, and Video Conference*

POLICE BOARD MEMBERS PRESENT:

Mayor Ross Siemens, Chair
Gordon Holloway, Vice-Chair
Mandy Padda
Paula Olmstead
Amrik Narang
Amar Rai
Shannon Charney

REGRETS:

MINUTE RECORDER:

Shyanne Bergen

SENIOR LEADERSHIP TEAM & STAFF PRESENT:

Chief Constable Colin Watson
Deputy Chief Constable Jason Burrows – Administration*
Deputy Chief Constable Dan Culbertson – Operations
Director Bea Nicolato – Finance & Budget Branch
Director Adrienne Alford – Human Resources
Sgt. Paul Walker – Strategic Communications
Sgt. Ian Parks – Training Unit
Cst. Alex Odintsov – Training Unit

GUEST(S):

Special Advisor - Chris Dominato
Aird Flavelle*

The meeting was called to order at 8:40 AM.

1. Adoption of Agenda

It was moved and seconded that the Agenda be **approved**. The motion was **adopted**.

2. Presentation – AbbyPD's Training Unit

Cst. Odintsov presented on AbbyPD's training unit; a copy of the presentation is included in these minutes.

Brief discussion of the various training facilities used by the department internally and using numerous community partners such as UFV, Northview Church, King Road Church.

Brief discussion of officers' medical training, including the training and use of Narcan kits. AbbyPD has 11 tactical medical officers.

Brief discussion of neuro-smart technology, and it was advised that AbbyPD is the only agency in Canada to use this technology, and it is typically used during use-of-force qualifications.

DCC Burrows, Sgt. Parks, and Cst. Odintsov exited the meeting at 9:04 AM.

3. Consent Agenda

It was moved and seconded that the consent agenda be **approved**. The motion was **adopted**.

- a. Minutes from previous meeting – May 21, 2025
- b. Financial Statements – April 30, 2025
- c. Crime Overview Report – May 2025
- d. Media Report – May 11 to June 8, 2025
- e. Compliments Report – May 12 to June 9, 2025

4. CAPG – Call for Nominations (BC representative for a 1 year term)

No volunteers from the Abbotsford Police Board were identified.

5. BCAPB Report

Nothing.

6. Chief's Report

Chief Watson reported on the following:

Body Worn Camera Pilot program – 929 videos produced and uploaded and noted that 2 of the 4 shifts are running the cameras and only on day shifts. The department continues to assess the pilot as it progresses.

Community Survey – Recently launched and has received roughly 400 responses so far. Lots of advertisements have gone out to the community, including door hangers, ads in newspapers, attendance at community events, and social media. It was advised that the departments' reserve officers and volunteers have been attending the community pop-up events and have been especially helpful in assisting community members to complete the survey, despite language barriers.

DCC Culbertson – DCC Culbertson recently received his CPHR designation.

City Hall encampment – The encampment is no longer there, but fencing is still in place while the City remediates the land. The City worked with numerous partners towards this resolution. A brief discussion of potential preventative measures and it was advised that homelessness will continue to be a challenge.

7. Standing Board Committee Reports

Finance Committee – Nothing to report.

Governance & Policy Committee – Nothing to report.

Human Resources Committee – Nothing to report.

8. Other Business

The Board expressed appreciation for Mr. Dominato's continued service to the Board, as this is his last Board meeting.

9. Questions from the public relating to today's Agenda

Nothing.

Minutes of the Regular Meeting of the Abbotsford Police Board

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It was moved and seconded that the meeting be adjourned at 9:21 AM. The motion **passed**.

"Original signed"

Chair – Ross Siemens

"Original signed"

Minute Recorder – Shyanne Bergen



ABBOTSFORD POLICE DEPARTMENT

STRENGTH IN COMMUNITY



Role Responsibilities

Responsible for managing and coordinating the planning, design, implementation, and delivery of a variety of staff training and development programs.











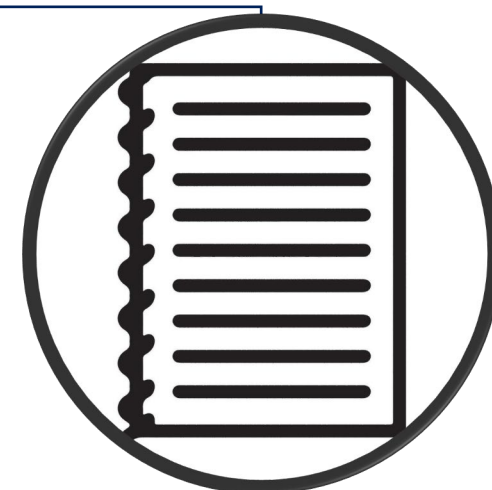














BRITISH
COLUMBIA

FIREARMS QUALIFICATIONS

USE – OF – FORCE QUALIFICATIONS

CRISIS INTERVENTION AND DE-ESCALATION TRAINING

OTHER MISCELLANEOUS TRAINING



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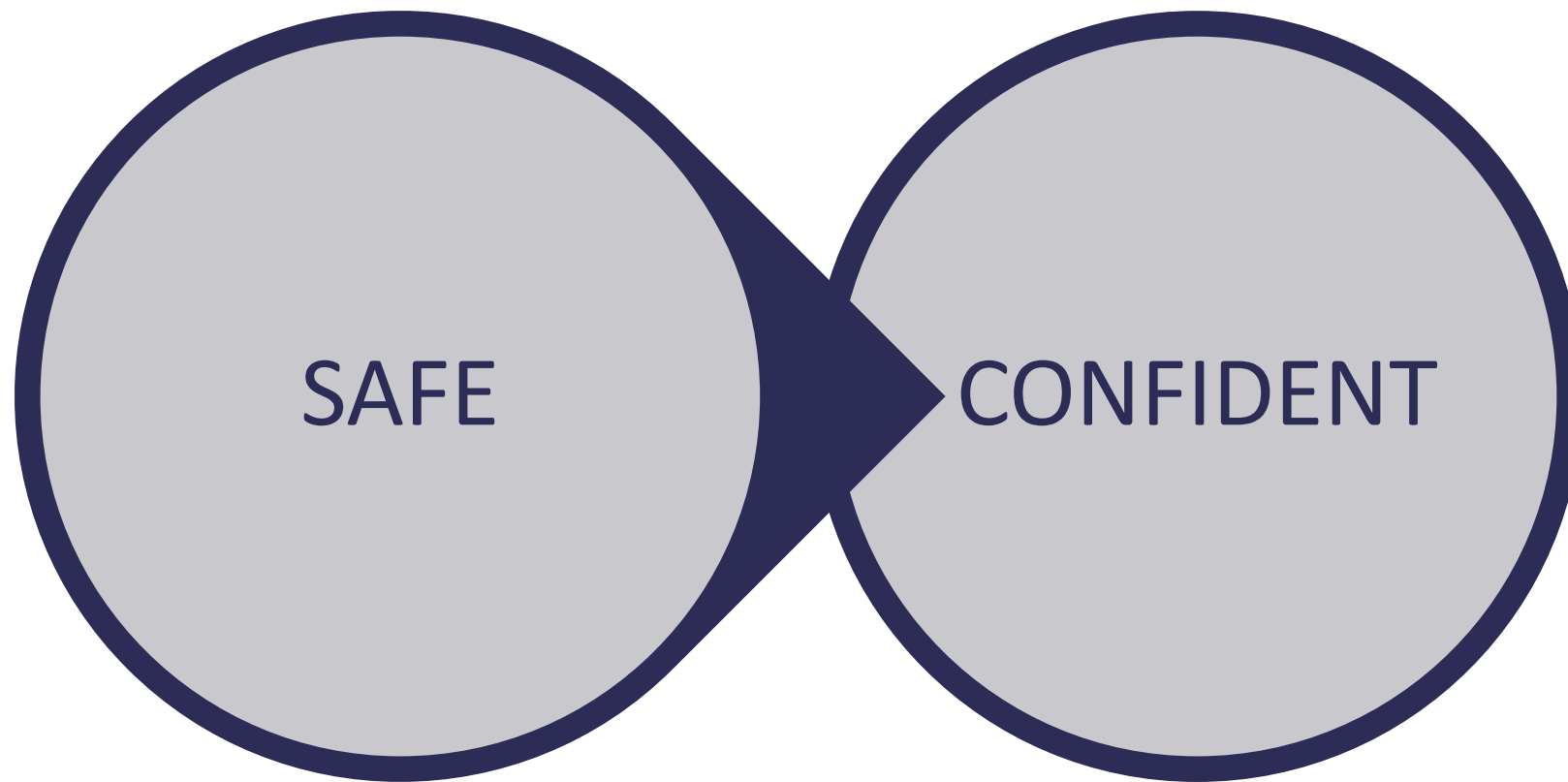
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CRISIS INTERVENTION AND DE-ESCALATION TRAINING

OTHER MISCALANEOUS TRAINING







Vehicle Close Quarter Battle

Use of Force Training

BJJ and Combatives

Immediate Rapid Deployment Training

Crisis Intervention De-Escalation

Enforcement Tactics Training

Tactical Medic Training

CORE Training

NCO Training

Legal and Investigative Training

Wellness Initiatives

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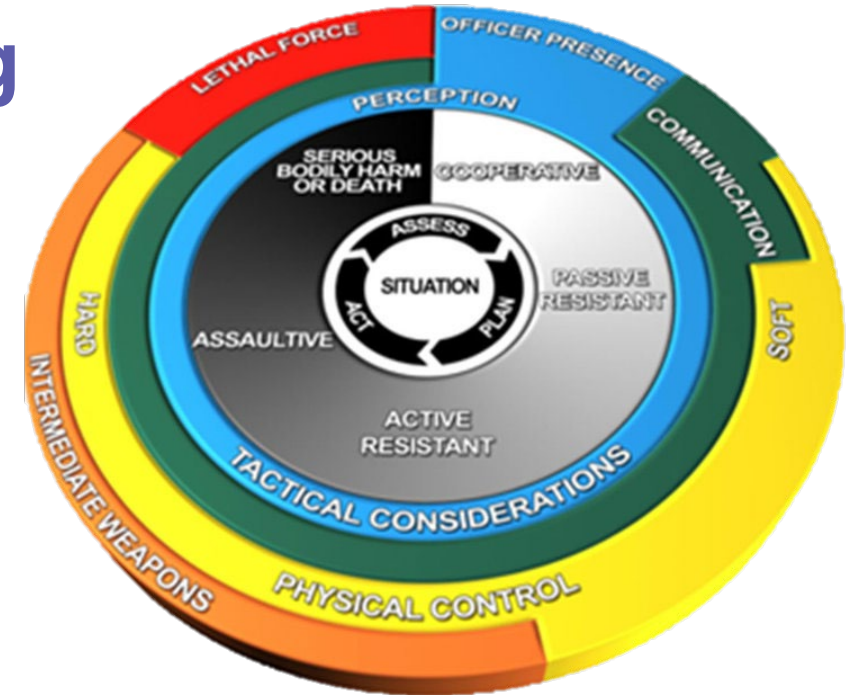
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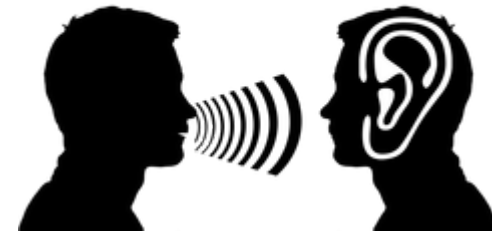
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Type 1

In-Service
Qualifications

Skill Based

Type 2

Mandatory Training

4 Days / Year

Type 3

Increment Training

20 Hours / Year

Expertise of
Retention & Transfer

Research Current Trends
and Statistics

Identify Patterns

Design Cognitive
Lessons

Design Psychomotor
Drills

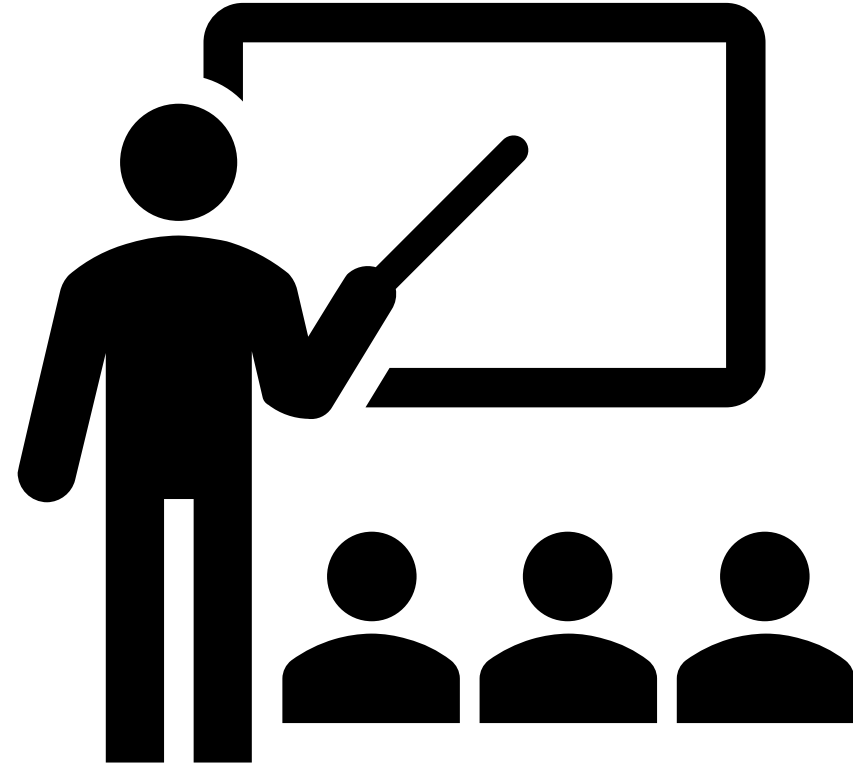
Use Guided Feedback to
Assess Student Learning

Liaise with
Experts

Train with
Industry Leaders

Consult with
Other Agencies

Groom
Successors





LEADERSHIP



WEEK

2025

BolaWrap





NeuroSmart





Use of Force Reviews

QUESTIONS OR FOLLOW UP

Questions: Training Officer

Alex.odintsov@abbypd.ca

Questions: Training Sergeant

lan.parks@abbypd.ca